

MOTION

A diverse police department is an important factor in community policing. Over recent years, the Police Department (LAPD) has significantly increased its diversity, with the Department now fielding more officers from different racial and ethnic groups than ever before. The LAPD has also made great strides in increasing the number of female officers and should be commended for its efforts to make sure the Department's demographics are more in line with the City's in general.

In order to gain an understanding of the progress of the LAPD in this regard, and in order to understand where the LAPD sees itself in the future, the Department should be directed to report on its demographic data as compared to 10 years ago, and on any anticipated changes in the future. This report should also include information on the demographic data of command staff, how this data relates to promotional opportunities, and the selection process to prioritize diversity in command ranks.

I THEREFORE MOVE that the Police Department be directed to report in 30 days with a comparative analysis of the current race/ethnicity and gender demographics of sworn personnel in the Department as compared to 10 years ago, and a forecast of where the LAPD expects to be in the next five years. This analysis should also include information on how this data relates to command staff within the LAPD and what current standards are used to prioritize diversity in promotional positions.

I FURTHER MOVE that the Civil, Human Rights, and Equity Department be directed to review the LAPD's report, and to report on any issues of concerns or interest that the Department might identify.

PRESENTED BY: _____
MONICA RODRIGUEZ (verbal)
Councilwoman, 7thDistrict

SECONDED BY: _____
PAUL KREKORIAN (verbal)
Councilmember, 2nd District